Industrial and Organizational Psychology
Perspectives on Science and Practice

Including focal articles with commentaries:

Online I-O graduate education: Where are we and where should we go?
Kurt Kraiger, Sandra Fisher, Rebecca Grossman, Maura J. Mills, and Traci Sitzmann

Ethical decision making in the 21st century: A useful framework for industrial-organizational psychologists
George C. Banks, Deirdre J. Knapp, Li Lin, Chanda S. Sanders, and James A. Grand

How we can bring I-O psychology science and evidence-based practices to the public
Steven G. Rogelberg, Eden B. King, and Alexander Alonso
The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format.

A focal article is a position paper on an important issue for the field (or potentially a pair of papers taking opposite sides in a debate). Such a focal article might summarize evidence on an issue and take a position as to implications for science, practice, or public policy. The paper might focus on a basic science issue, an applied science issue, a practice issue, or a public policy issue; many would be a blend. The focal article is then followed by a series of peer commentaries. These could challenge or critique the original article, expand on issues not addressed in the focal article, or draw out implications not developed in the focal article. The goal is to include commentaries from various perspectives, including science, practice, and international perspectives.

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https://doi.org/10.1017/iop.2022.31 Published online by Cambridge University Press
Industrial and Organizational Psychology

Volume 15, Issue 2, June 2022

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https://doi.org/10.1017/iop.2022.31 Published online by Cambridge University Press