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The psychological health of clergy in Ireland - who cares for the carers?

According to recent surveys among adults in Ireland, 96% believe in God and 73% attend church regularly. The Roman Catholic population in Ireland is 4,056,030, with 1,368 parishes and 2,643 churches served by about 4,281 priests. In addition there are 17,361 men and women in various religious orders of priests, brothers and nuns.23 However, what is unclear is how many of these religious are suffering from work-related ill-health. The work-related health of the clergy should be a matter of not only personal, but also professional concern for mental health professionals in Ireland, as it is elsewhere,4 and of course the Catholic Church, for two very practical reasons. First, work-related stress is a major factor in shaping general personal physical and mental health, and those who suffer from work-related stress may, as a consequence, fall ill in other ways. Second, work-related stress is a major factor in how well the pastoral and administrative job is done, and those who suffer from poor work-related health may consequently be ineffective in their job.

At present there have been no empirical studies to examine this issue in Ireland, unlike the UK, for instance. For example, Francis⁵ provided a comparison between levels of burnout, as measured by a modified version of the Maslach Burnout Inventory, among 1,476 Anglican clergymen and 1,468 Catholic priests7 in England and Wales. A synopsis of these findings is presented in the Table above.

The data shows that significant numbers of Anglican clergy and Catholic priests in England and Wales are experiencing psychological ill-health as a direct result of their work. It is also clear that Catholic priests experience higher levels of emotional exhaustion and depersonalisation than the Angli-

The question that arises from such findings is whether comparable levels of psychological health would be found among Irish Catholic priests if they were surveyed. Such applied research would serve much more than academic curiosity. First, the data could allow for both an examination

Work-related health measures of Anglican clergy and Catholic priests (Francis, 2005)

| Work-related health measures | Anglican | Catholic | |
|---|----------|----------|--|
| Emotional Exhaustion | % | 9/0 | |
| Feel working with others is a strain for them | 12 | 27 | |
| Feel burnt out | 8 | 14 | |
| Wake up feeling fatigued at the beginning of the day | 9 | 16 | |
| <u>Depersonalisation</u> | | | |
| Less patient with parishioners than they used to be | 11 | 27 | |
| Feel parishioners blame clergy for their own problems | s 16 | 31 | |
| Don't really care what happens to some parishioners | 5 | 11 | |
| | | | |

of the general levels of work-related health among Irish Catholic priests, and these could be subsequently compared with samples of other occupational groups in Ireland, as well as samples of clergy from other countries, in order to assess if Irish clergy in general terms are a group at risk. Second, the data could be employed to help identify potential candidates for psychological burnout in order to implement preventative strategies.8 Burnout, or people exhaustion, has been implicated in increased sick leave, leaving, early retirement and even suicide.9,10

In the light of decreasing numbers of ordinands in training in Ireland^{2,3} there is a need for an overall strategy for clergy support, thus making the job more appealing to those with a vocation for the priesthood. However, a first step is an evaluation of the extent of the problem. For those concerned, and those charged with the psychological well-being of all members of our society, a nationwide survey of the workrelated health of Irish clergy warrants serious consideration.

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