Acknowledgments

I offered earlier versions of this book to many people. They provided me with their valuable feedback on the particular sections of their expertise or in some cases on the entire draft.

Special thanks to the following scientists (PhD candidates, postdocs, assistant professors, associate professors, full professors, research directors, faculty deans, a university rector, and alumni): Casper Albers, Anouk Baars, Jim Coyne, Vera de Bel, Lude Franke, Erik Frijlink, Harry Garretsen, Andreas Herrmann, Marian Joëls, Merel Keijzer, Frank Miedema, Ingrid Molema, Ellen Nollen, Alison Perry, Theunis Piersma, Mladen Popović, Pjotr Prins, Diederik Roest, Ody Sibon, Elmer Sterken, Gerben van der Vegt, Connie van Ravenswaaij, Yvonne Verkuijl, Gerry Wakker, and Martijn Wieling.

Special thanks also to the following support staff (consultants in career counseling, research funding, information technology support, talent development; trainers in grant proposal writing, talent development; policy advisors in human resources, legal affairs, open access, research funding, research strategy, talent development; directors of alumni relationships, communication and marketing, education and research strategy, finance and control, human resources, university library): Geert-Jan Arends, Holger Bakker, Aize Bouma, Heidi Disler, Margot Edens, Jan Feringa, Hans Gankema, Ineke Ganzeveld, Eric Hoogma, Esther Hoorn, Gerald Lier, Tienke
Koning, Peter Meister-Broekema, Bregje Mollee, Marjolein Nieboer, Frank Nienhuis, Klazien Offens, Anke Schuster-Koster, Marion Stolp, Dicky Tamminga, Grytsje van der Meer, Peter van Laarhoven, Marijke Verheij, Yvonne Verkuijl, and Liesbeth Volbeda.

And finally, very special thanks to Katrina Halliday (commissioning editor at Cambridge University Press), Eva Jordans (leadership specialist), Jackie Senior (science editor, editor of this book), and Henny van Zanten (married to author).