Industrial and Organizational Psychology
Perspectives on Science and Practice

Including focal articles with commentaries:

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Annika Wilcox, Amanda K. Damarin, and Steve McDonald

Expanding the I-O psychology mindset to organizational success
Benjamin Schneider and Elaine D. Pulakos

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Industrial and Organizational Psychology
Perspectives on Science and Practice

The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format.

A focal article is a position paper on an important issue for the field (or potentially a pair of papers taking opposite sides in a debate). Such a focal article might summarize evidence on an issue and take a position as to implications for science, practice, or public policy. The paper might focus on a basic science issue, an applied science issue, a practice issue, or a public policy issue; many would be a blend. The focal article is then followed by a series of peer commentaries. These could challenge or critique the original article, expand on issues not addressed in the focal article, or draw out implications not developed in the focal article. The goal is to include commentaries from various perspectives, including science, practice, and international perspectives.

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CONTENTS

Focal Article

Is cybervetting valuable?
Annika Wilcox, Amanda K. Damarin, and Steve McDonald 315

Commentaries

Too early to call: What we do (not) know about the validity of cybervetting
Franz Wilhelm Mönke and Philipp Schäpers 334

Cybervetting is the latest symptom of a deeper problem
Kyle E. Brink 342

The price of technology is responsibility: A discussion of threats created by cybervetting that employers must address to ensure equal employment opportunity
William G. Obenauer 348

Holding cybervetting to the same standards as traditional vetting methods
Greg A. Chung-Yan, Jewels T. L. Adair, and Tabarak Baher 352

Considering artificial intelligence in hiring for cybervetting purposes
Serge P. da Motta Veiga and Maria Figueroa-Armijos 354

A need to “veto” the “vett” in cybervetting to prevent DEI efforts from DIEing
Aditya Simha and Gordon B. Schmidt 357

Avatar: The new employee? Creating online employment personas may benefit stigmatized employees
Esenaman Batirov and Larry R. Martinez 361

Cybervetting: Facebook is dead, long live LinkedIn?
Nicolas Roulin and Sébastien Fernandez 365

Social media information in assessment and implications for minoritized social identities
Oluwadara Dahunsi, Vivian H. Luu, Cody Knight, Melissa F. Lok-Lee, and Christine L. Nittrouer 371

Drawing on attributional augmenting to unlock the potential of cybervetting to combat gender discrimination in hiring
Younsung Cho, Maura J. Mills, and Angela R. Grotto 378

The business of cybervetting
Kristine M. Kuhn 382
**Focal Article**

Expanding the I-O psychology mindset to organizational success
**Benjamin Schneider and Elaine D. Pulakos**

**Commentaries**

Contextualizing the organizational mindset
**Joseph A. Carpini and Burak Oc**

An expanding organizational mindset benefits all I-O psychologists
**Michael Nicholas Bazigos and Marc Sokol**

Signaling a new mindset: Let’s swap SIOP for SWOP?
**Allen I. Kraut**

Organizational differences in personnel selection: Learning from and moving beyond strategic human resource management research
**In-Sue Oh and Younsang Kim**

Learning from research on training and organizational performance how to do I-O research with an organizational mindset
**Alan M. Saks**

Organizational success: The importance of conceptual clarity
**Nathaniel M. Voss, Stacy A. Stoffregen, and Kelsey L. Couture**

Organizational performance and the maturity of workforce practices
**Bill Curtis**

Organizational outcomes: It’s not (only) a levels issue
**Joel Lefkowitz**

We should also aim higher: I-O psychology applied to sustainable growth and development
**Mindy Shoss and Lori Foster**

**Focal Article**

An urgent call for I-O psychologists to produce timelier technology research
**Jerod C. White, Daniel M. Ravid, Ian O. Siderits, and Tara S. Behrend**

**Commentaries**

Sensibility over urgency: applying a prudent researcher standard to timelier technology research
**Daniel A. Gandara, Derek K. Nguyen, Kaushik Suryanarayanan, Reya Green, Julia Honda, Nalini Puri, and Kristina N. Bauer**

The importance of representativeness as well as timeliness in studying technology: three additional suggestions
**Jenna A. Van Fossen, Rachael H. Pyram, Sandra L. Fisher, and Michael E. Wasserman**
“404 error—interdisciplinarity not found”: Removing barriers to technology research in I-O psychology
MANUEL F. GONZALEZ AND YULIYA M. CHEBAN 469

Facilitating timelier research with a novel classification of workplace technology
BIN WANG, YUE ZHANG, AND BEILING LI 475

Conceptual technology frameworks offer timelier and more influential research
NEIL MORELLI AND RENEE DAVIS 479

How abduction can help produce timelier technology research
ILKE INCEOGLU 484

Catching up in two races: Applying technology design approaches to design technology research
MICHAEL KNOLL 487

Practitioner-oriented recommendations for advancing I-O technological research
MATTHEW J. BORNEMAN AND AMIE MANSFIELD 491