## Age discrimination

As the part-time librarian of the College is about to take maternity leave and will require cover for 6 months or so, and as I shall very shortly be at a loose end myself, I thought that I would apply for the position. I quite enjoy running psychiatric libraries and have some experience of doing so. I also know that it is very hard to get good part-time locum staff and I am always happy to help out. I was distressed to discover, however, that the College has a strict policy of retiring its

staff at the age of 60 and of not recruiting any staff over that age.

I am sure that the College's new locum librarian will be able to dig out plenty of references to support the contention that enforced idleness has a deleterious effect on the mental health of older people. If the College had refused to consider me for a locum post on the grounds of my skin colour or of my gender there would have been public outrage. I see no reason why ageism of this sort should not be regarded with equal distaste. The only

criteria when recruiting a locum should be the applicant's ability to do the job

Martin Guha 29 Ruthin Road, London SE3 7SJ



## College's response

In common with many other organisations the College's current retirement age is 60. Following Government policy, in October 2006 the College's retirement age will be

## the college

## New Fellows -- 2006

- Dr Suheib Saleh Mattar Abu Kmeil
- Dr Mervat Rizk Abdel Nasser
- Dr Rizkar Aziz Mohammad Amin
- Dr Carmelo Aquilina
- Dr Donald Alexander Batten
- Dr Simon John Baugh
- Dr Mark Anthony Baxter
- Dr Ayaz Hayat Begg
- Dr Paul Bell
- Dr Fiona Anne Marie Blake
- Dr Gezinus Harm Boer
- Dr Michael Bond
- Dr James Justin Brophy
- Dr Peter Francis Buckley
- Dr Anton Frazer Bala Canagasabey
- Dr Roch Cantwell
- Dr Peter Leonard Cornwall
- Dr Patricia May Cronin
- Dr Linda Cullen
- Dr Oscar Eunan Daly
- Dr Ian Daly
- Dr Myra Cowan David
- Dr Diana Ellen Mary Day-Cody
- Dr Liyanage Reginald Chandulal de Alwis
- Dr Damani De Silva
- Dr Vivien Deacon
- Dr Ronald Samuel Doctor
- Dr Peter Donnelly
- Dr Christian Keir Dunn
- Dr Sarah Anne Eagger
- Prof. Isaac Maurice Eisenburch
- Dr Mavis Elizabeth Evans
- Dr Timothy Paul Nicholas Exworthy
- Dr Christopher Nigel Fasey
- Dr Heather Marion Gardiner
- Dr Kamran Ghaffari
- Dr Deborah Michelle Girling

- Dr Clive Greenshaw
- Dr Latha Hackett
- Dr Sumithra Handy
- Dr Carol A. Henshaw
- Dr John Vincent Hindle
- Dr Kong Wai Ho
- Dr Philip Adam Hodes
- Dr Nigel John Hughes
- Dr Martin Sydney Humphreys
- Dr Rana Azkar Hussain
- Dr Mohan K. Isaac
- Dr Anthony Christopher Digby James
- Dr Sudad Sadig Mohamed Jawad
- Dr Josephine Anne Jones
- Dr Ola Junaid
- Dr Robert Francis Kehoe
- Prof. Kuruppu Arachchilage Kuruppuarachchi
- Dr Cornelius Anthony Kelly
- Dr Christopher Brendan Kelly
- Dr Christopher Leslie Kelly
- Dr Mathew Kurian
- Dr Clare Elizabeth Lamb
- Dr Malcolm Timothy Lambert
- Dr Maria Majella Lawlor
- Dr James Leonard
- Dr Robert Summers Rowan Lindsay
- Dr Elizabeth Susan Lister
- Dr Carl Stephen Littlejohns
- Dr Ruth Christine Loane
- Dr Susan Ann Logie
- Dr James Vincent Lucey
- Dr Ahmad Mahmood
- Prof. Matthew (Max) Marshall
- Dr Robert James Raimondo McCabe
- Dr Martin Vincent McLaughlin
- Dr Paul Joseph McMahon
- Dr Roumen Vassilev Milev Dr Fareed Aslam Minhas

- Dr Eamonn Francis Moloney
- Dr Charles Henry Morris
- Dr Marie Bernadette Murphy
- Dr Hazim Saed Hadi Obaydi
- Dr Kieran Jude O'Driscoll
- Dr Francis Anthony O'Neill Dr Michael Hugh O'Rourke
- Dr Stephen Graham Potts
- Dr Digby John Quested
- Dr Julian Hilton Race
- Dr Timothy Rupert Charles Read
- Dr Julia Elvin Roberts
- Dr Jean Grace Robinson
- Dr Michael William Denton Rowlands
- Dr Ruth Sagovsky
- Dr Mohamed Omar Mohamed Salem
- Dr Shekhar Saxena
- Dr Seneviratna Mudiyanselage
- Seneviratna
- Dr Hugh George Series
- Dr Ismail Hani Abdel-Hakim M. Shoeb
- Dr Vijay Pratap Singh
- Dr Saraswathy Sivaloganathan
- Dr John Anthony Spence
- Dr Mark Thomas Spurrell
- Dr Mary Staines
- Dr Mary Jane Tacchi
- Dr Jane Margaret Tiller
- Dr Maryam Bibi Mahmud Timol
- Dr Robert Ian Tobiansky
- Dr Martin St John Turner
- Dr Christine Mary Tyrie
- Dr Susanna Joan Van Marle
- Dr Phyllis Jane Walker
- Dr Robert Wall
- Dr Andrew David Wells
- Dr Gintotage Shirley Chandrasoma Wijesiri
- Dr Gillian Elizabeth Wilson
- Prof. Peter Waller Rolph Woodruff