Including focal articles with commentaries:

Prestige and relevance of the scholarly journals: Impressions of SIOP members
Scott Hightouse, Michael J. Zickar, and Sarah R. Melick

Successful aging at work: A process model to guide future research and practice
Dorien T. A. M. Kooij, Hannes Zacher, Mo Wang, and Jutta Heckhausen

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The novel format of the journal focuses on an interactive exchanges on topics of importance to science and practice in the field of industrial and organizational psychology. The journal takes a focal article–peer commentary format. A focal article is a position paper on an important issue for the field (or potentially a pair of papers taking opposite sides in a debate). Such a focal article might summarize evidence on an issue and take a position as to implications for science, practice, or public policy. The paper might focus on a basic science issue, an applied science issue, a practice issue, or a public policy issue; many would be a blend. The focal article is then followed by a series of peer commentaries. These could challenge or critique the original article, expand on issues not addressed in the focal article, or draw out implications not developed in the focal article. The goal is to include commentaries from various perspectives, including science, practice, and international perspectives.

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CONTENTS

Focal Article

Prestige and relevance of the scholarly journals: Impressions of SIOP members
Scott Highhouse, Michael J. Zickar, and Sarah R. Melick 273

Commentaries

Is where you are more important than who you are?
Alan M. Saks and Jamie A. Gruman 291

Pardon my French: On superfluous journal rankings, incentives, and impacts on industrial-organizational psychology publication practices in French business schools
Mehmet A. Orhan 295

I-O Psychology and management journal prestige in business schools: Do institutional versus individual views differ?
In-Sue Oh and Chad H. Van Iddekinge 307

Publish or perish, but what about practice?
Alicia S. Davis, Sofia S. Van Sickle, Saskia Shirley, and Jennifer Feitosa 312

I-O psychology's top journals at the bottom of the TOP ranking: Should we consider openness and transparency when ranking journals?
Deborah M. Powell, Jeffrey R. Spence, and David J. Stanley 316

Prestige does not equal quality: Lack of research quality in high-prestige journals
Tine Köhler, Justin A. DeSimone, and Jeremy L. Schoen 321

The TOP factor: An indicator of quality to complement journal impact factor
Sven Kepes, George C. Banks, and Sheila K. Keener 328

Enabling practical research for the benefit of organizations and society
Jennifer L. Geimer, Richard N. Landers, and Emily G. Solberg 334

The global impact of North American journal prestige: Understanding its effects on faculty life throughout the world
Austin Lee Nichols, Sharon Glazer, Andrei Ion, and Rana Moukarzel 339

Focal Article

Successful aging at work: A process model to guide future research and practice
Dorien T. A. M. Kooij, Hannes Zacher, Mo Wang, and Jutta Heckhausen 345

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COMMENTARIES

Who has the option to age successfully at work? Considering nonwork factors
MEGHAN K. DAVENPORT AND MARGARET E. BEIER 366

Advancing our understanding of successful aging at work: A socioemotional selectivity theory perspective
MARC CUBRICH AND ALEXANDRA PETRУZZELLI 369

The role of leader-member exchange in successful aging at work
ERICA FERNANDES, JOHN N. SHEA, NICOLE ROGERS, CRYSTAL SMITH, AND EVELYN ROGERS 374

Putting successful aging into context
GRETCHE N A. PETE R Y, LUCINDA J. ILES, AND SHARON K. PARKER 377

On the limits of agency for successful aging at work
RACHEL S. RAUVOLA AND CORT W. RUDOLPH 383

“Midlife crisis” on the road to successful workforce aging
VANESS A BURKE AND ALICIA A. GRANDE Y 388

This time with feeling: Aging, emotion, motivation, and decision making at work
JOSEPH A. MIKELS AND ALICE F. STUHLMACHER 395

Successful aging at work: reflections on alpha, beta, and gamma change for older workers and the 2020 SIOP workforce trends
DEBORAH A. OLSON AND KENNETH S. SHULTZ 399

What’s age got to do with it? You may be surprised!
KRISTIN ALL E N, GERIANNE VAN SOMEREN, AND SARA GUTIERREZ 403

Clarifying multilevel and temporal influences on successful aging at work:
An ecological systems perspective
JUSTIN MARCUS 408

How bias thwarts successful aging at work
ABBY CORRINGTON, LINNEA C. NG, CASSANDRA N. PHETMIS Y, IVY WATSON, FELIX Y. WU, AND MIKKI HEBL 413

A step forward: from conceptualizing to measuring successful aging at work
STANIMIRA K. TANEVA AND GEORGI P. YANKOV 417

Successfully aging at work or successfully working while aging? The importance of older workers’ psychological well-being
WILLIAM P. JIMENEZ 422

PRACTICE FORUM

YouScience: mitigating the skills gap by addressing the gender imbalance in high-demand careers
RODNEY A. MCCLOY, PATRI C K J. ROTTINGHAUS, CHAN JEONG PARK, RICH FELLER, AND TODD BLOOM 426