The livelihood impacts of the Equitable Payments for Watershed Services (EPWS) Program in Morogoro, Tanzania

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ABSTRACT. Research on PES programs in agro-ecosystems is recent and limited in developing countries. The authors use a multi-method, quasi-experimental impact evaluation approach to examine direct and indirect livelihood impacts of the Equitable Payments for Watershed Services (EPWS) program piloted in the Morogoro region in Tanzania. The evaluation is based on a survey of 116 program participants and 117 non-participants, 32 semi-structured interviews and 16 focus group discussions to complement the survey data. They find that, while the EPWS program incentives resulted in direct benefits, indirect benefits such as increased crop yields, higher land values, new employment opportunities, more knowledgeable farmers, improved leadership skills as...
well as increased trust, expanded internal and external networks and strengthened institutions were more important. The results clearly indicate the potential of PES schemes to generate win-win outcomes in agro-ecosystems, but they also call for attention to equity in the design of PES programs implemented on agro-ecosystems.

1. Introduction

The attractiveness of Payment for Ecosystem Services (PES) schemes to restore, protect, secure or enhance the supply of ecosystem services and to alleviate poverty in the agricultural ecosystems of developing countries has recently increased (Wunder, 2005, 2007; Pagiola and Platais, 2007; Engel et al., 2008; Sommerville et al., 2009; Scales, 2015). However, PES remains a contested conservation approach. PES is a market-based approach with a ‘buyer’ and ‘seller’ of a ‘well-defined ecosystem service’ (Wunder, 2005: 3). While some researchers consider PES a neoliberal policy with negative implications for the marginalized and the global South (McAfee and Shapiro, 2010; Dempsey and Robertson, 2012; Wunder, 2015), others consider it an effective and efficient mechanism for the provision of ecosystem services (Wunder, 2007; Engel et al., 2008; Molnar et al., 2008; Tacconi et al., 2010; Vatn, 2010). Also, while poverty alleviation and rural development are considered by some to be the only potential side benefits of PES (Wunder, 2006, 2008), others believe that social and environmental goals are intrinsically linked and should be on an equal footing in PES design (Corbera and Pascual, 2012; Singh, 2015). As such, there have been calls for a broader definition of PES encompassing markets, subsidies and other strategies for aligning individual and collective land use decisions and broader social interests in managing natural resources (Sommerville et al., 2009; Miranda et al., 2003).

Numerous PES initiatives ranging from local initiatives for conserving watersheds to regional and global arrangements for biodiversity and carbon sequestration services have been implemented worldwide (Landell-Mills and Porras, 2002; Corbera et al., 2007; Wunder et al., 2008). Further initiatives exist for landscape beauty and bundles of several ecosystem services (Landell-Mills and Porras, 2002; Clot et al., 2014). There is also growing interest in implementing PES schemes in agro-ecosystems of developing countries to achieve conservation and livelihood objectives simultaneously (Hope et al., 2005; Wunder, 2006, 2008; FAO, 2007b; Cole, 2010; Branca et al., 2011). Paying the poor for adopting sustainable land management (SLM) practices could ensure the provision of ecosystem services, improve livelihoods and alleviate poverty, because the poor often live in areas of low agricultural potential with poor soils, steep slopes, insecure land tenure and lack of access to credit (FAO, 2007b; Bulte et al., 2008; Corbera et al., 2009; Branca et al., 2011; Matzdorf and Meyer, 2014). The poor also often lack knowledge about new farming technologies and can be discouraged by temporary negative economic returns associated with transitions from old production systems to new ones (FAO, 2007a; TerrAfrica, 2007; Branca et al., 2011; Liniger et al., 2011).

Yet despite the growing interest in implementing PES to improve livelihoods and alleviate poverty in agro-ecosystems of developing countries,
limited attention has been given to developing better understanding of the perils and promises of adoption of the new and largely untested conservation approach (Redford and Adams, 2009; Brockington, 2011). We seek to contribute to filling this gap in the literature by examining the direct and indirect livelihood impacts of the Equitable Payments for Watershed Services (EPWS) program piloted in Morogoro, Tanzania. We use a multi-method, quasi-experimental research design drawing from both quantitative and qualitative data and analysis. Our findings indicate that, while the direct financial payments to program participants for adopting SLM practices contribute to their livelihoods, the program’s indirect financial and non-financial benefits are even more important. In the next section we review existing studies on PES and livelihoods and then outline our evaluation approach and material collection and analysis solutions. We then report our findings and relate them back to the literature in the discussion section.

2. PES and livelihoods
Although PES was not designed for improving livelihoods or alleviating poverty, research on its livelihood impacts has grown in recent years (Landell-Mills and Porras, 2002; Miranda et al., 2003; Grieg-Gran et al., 2005; Locatelli et al., 2008; Tacconi et al., 2010, 2011). The findings indicate that a PES program can affect rural livelihoods directly and indirectly. Directly, program participants receive payments for adopting land use changes or improved land use practices specified by the program (Pagliola et al., 2005; Molnar et al., 2008). In the Latin American PES programs reviewed by Wunder (2006), payments to participants formed from 10 to 50 per cent of their annual household cash income. These payments are a stable source of cash for investing in, for example, land productivity (Grieg-Gran et al., 2005; Corbera et al., 2007; Tacconi et al., 2010; Wunder et al., 2014).

Indirect impacts of PES programs include improvements to land tenure security and increases in the use of marginal land for tree planting, particularly when opportunity costs are lower than PES payments (Grieg-Gran et al., 2005; Pagliola et al., 2005). PES programs have also been shown to increase the capacity of participants through training, technical support and extension services (Tacconi et al., 2010). They have also increased labor demand (Caplow et al., 2011), improved the availability of and access to non-timber forest products and land, as well as contributing to social and cultural aspects of communities (Pagliola et al., 2005; Tacconi et al., 2010). Moreover, PES programs have forged internal and external relationships within communities (Grieg-Gran et al., 2005; Pagliola et al., 2005). For example, the implementation of the Pimampiro PES program in Ecuador increased the institutional capacity of the Nueva America community, enabling them to influence their municipality’s decision to enforce environmental regulations (Echavarria et al., 2002).

Most studies on the livelihood impacts of PES have focused on programs implemented in forest ecosystems for reforestation, afforestation and forest protection (Landell-Mills and Porras, 2002; Grieg-Gran et al., 2005; Pagliola et al., 2005; FAO, 2007a; Porras et al., 2008; Wunder, 2008;
Tacconi et al., 2010). This is because the majority of PES programs in developing countries are implemented in forest ecosystems rather than in agro-ecosystems (Zilberman et al., 2008; Tachibana and Adhikari, 2009). However, the potential of agro-ecosystems to restore or provide valuable ecosystem services is increasingly acknowledged (FAO, 2007b; Cole, 2010; Branca et al., 2011; Smith and Sullivan, 2014). For example, the Intergovernmental Panel on Climate Change (2007) estimated that by 2030 the agricultural sector in developing countries could contribute up to 1.9 Gt/yr of CO₂ equivalent to carbon mitigation, and the forestry sector another 1.6 Gt/yr. That is, there is substantial potential for carbon sequestration initiatives on agro-forestry and conservation agriculture, which could enhance natural resource-based livelihoods and increase small-holders’ resilience to drought, climate change and economic instability (Stevenson et al., 2014).

Existing PES studies also highlight the growing integration of the livelihood approach to broaden the PES programs so that they acknowledge all those natural, human, financial, sociopolitical and physical assets that are central to livelihoods (Chambers and Conway, 1992; Echavarria et al., 2002; Ellis and Freeman, 2005; Tacconi et al., 2010). However, the majority of impact studies rely on anecdotal evidence or information gathered only from participating households which may be biased and lead to incomplete assessment of livelihood impacts (Ferraro and Simpson, 2002; Pagiola, 2005; Ferraro and Pattanayak, 2006; Pattanayak, 2009; Brown et al., 2011). Most studies do not differentiate the impacts of PES programs from the impacts of other development efforts (Asquith et al., 2002, 2008; Engel et al., 2008; Jindal, 2006; Wunder and Albán, 2008). The assessment of what would have happened to the livelihoods of program participants without the PES intervention is vital in order to inform the increasing number of PES programs and plans to invest billions of dollars in activities aimed at enhancing the provision of ecosystem services such as water regulation and carbon sequestration in developing countries (FAO, 2007a; Miles and Kapos, 2008; Ferraro, 2009; Schomers and Matzdorf, 2013).

To this end, this paper examines the direct and indirect livelihood impacts of the EPWS program for adopting SLM practices in Morogoro, Tanzania. We use a multi-method, quasi-experimental research design drawing from both quantitative and qualitative data and analysis. Our findings indicate that, while the direct financial payments to program participants for adopting SLM practices contribute to their livelihoods, the program’s indirect financial and non-financial benefits are even more important.

3. Case study, materials and methods

The EPWS program led by CARE and WWF was piloted between 2008 and 2012 in the Kibungo juu ward of Morogoro region in Tanzania (figure 1). It was targeted at upstream farmers in the upper catchment of the Ruvu River in the Uluguru Mountains, the source of water supply to Dar-es-Salaam (Branca et al., 2011; Lopa et al., 2012). The Dar-es-Salaam Water
Figure 1. (a) The Eastern Arc Mountains; (b) The Uluguru Mountains showing the location of the Equitable Payments for Watershed Services program; (c) Kibungu sub-catchment with the location of villages and individual farmers’ fields under project interventions (inset) 
Source: Adopted from Lopa et al. (2012).

and Sewage Company (DAWASCO) and Coca Cola Kwanza Ltd were the service buyers and the Lukenge, Kibungo, Lanzi, Dimilo and Nyingwa villages were the service providers in the Kibungo juu ward (CARE/WWF, 2007). The main livelihood activities in these villages are annual crop farming, off-farm activities such as banana businesses and carrying bananas to the market, permanent crop farming, and employment as farm labor, as well as hunting and gathering.

EPWS was a voluntary program whereby the payments to service providers were conditional on the adoption of SLM practices such as
agro-forestry, *fanya juu*

1 and bench terracing to reduce nutrient mining and soil erosion and to improve rural livelihoods on over 2,240 ha of farmland (Branca et al., 2011; Lopa et al., 2012). Each farmer who participated in the EPWS program chose SLM practices that suited the slope of his/her land and received agricultural inputs and technical assistance from CARE and monetary rewards for adopted practices through village-level contracts from DAWASCO. Lopa et al. (2012) provide details of the development, operationalization, payment mechanism and sustainability of the EPWS scheme. Branca et al. (2011) used the EPWS program as a case study to explore the key challenges of PES programs in supporting the adoption of SLM practices in developing countries. This paper examines the direct and indirect, financial and non-financial livelihood impacts of the EPWS program to draw conclusions about how the livelihoods of program participants were affected when compared to non-participants.

We used a multi-method quasi-experimental approach drawing from qualitative and quantitative methods to examine the direct and indirect financial and non-financial livelihood impacts of the EPWS program. In 2011 we administered a household questionnaire to 116 program participants and 117 non-participants selected from a stratified random sample generated through a participatory wealth ranking to generate a representative sample from the EPWS program villages. The household questionnaire collected basic social and demographic data alongside data on changes in human capital variables (i.e., the amount of training attended by members of a household), social capital variables (i.e., the number of memberships and affiliations of trust), and financial capital variables (i.e., the number of livestock, crop harvests, non-agricultural salaries and remittances) (Carney, 1998; Ellis and Freeman, 2005). In addition, focus group discussions were performed with eight groups of program participants and eight groups of non-participants for triangulation purposes. Semi-structured interviews were conducted with key informants – four EPWS program staff, four village leaders, eight representatives from EPWS farmer groups in each program village and eight EPWS participating and eight non-participating household heads. Both key informant interviews and focus group discussions captured information on the modality, amount and use of EPWS payments and the influence of the program on the value of land and access, livestock keeping, crop yields, environmental and agricultural knowledge, local institutions and trust within and outside.

3.1. The propensity score matching and implementation

The propensity score matching (PSM) technique was used to construct a statistical comparison group based on balancing scores $b(X)$ of the probability for an individual to participate in a treatment given his/her observable covariates unaffected by the program, such that the conditional distribution of $X$ given $b(X)$ is independent of assignment into treatment (Rosenbaum and Rubin, 1983; Rosenbaum, 2002; Caliendo and Kopeinig, 2008).

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1 *Fanya juu* is a Swahili word meaning ‘throw soil upwards’. *Fanya juu* terraces are constructed by digging ditches and heaping the soil in the upper sides of the ditches.
This probability or propensity score is then used to match EPWS program participants to non-EPWS participants. The average treatment effect of the program is then calculated as the mean difference in outcomes across the two groups (Rosenbaum and Rubin, 1983; Rosenbaum, 2002). This counterfactual condition establishes what would have happened to the livelihoods of participants if there had been no EPWS program intervention. Being an observational quasi-experimental evaluation study, the validity of PSM depends on: (a) conditional independence (namely, that unobserved factors do not affect participation); and (b) the presence of sizable common support or overlap in propensity scores across the EPWS participants and non-EPWS participants to reduce selection bias (Rosenbaum, 2002).

The choice of the model to be used for estimation of propensity score and the variables to be included in the model are two important choices that need to be made when using PSM (Dehejia and Wahba, 2002; Rosenbaum, 2002). In this study, the logit model of program participation was used to estimate probabilities or propensity scores. Any discrete choice model can be used for estimating propensity scores because logit and probit models yield similar results when estimating the probability of participation vs. non participation in binary treatment cases (Rosenbaum, 2002). In the general framework of the probability model we have: \( \text{Prob}(\text{EPWS participation}) = \text{Prob}(D = 1) = F[\text{relevant effects, parameters}] \). In this case, the probability of participation in EPWS is a cumulative distribution function \( F \) evaluated as a function of a set \( (X) \) of explanatory variables that include household socio-economic characteristics, and a vector \( \beta \) of unknown parameters. The probability of participation model can be written as:

\[
\text{Prob}(D_i = j) = \frac{e^{\beta x_{ij}}}{e^{\beta x_{i0}} + e^{\beta x_{i1}}} \quad f \text{ or } j = 0, 1.
\]

The choice of variables used for building up the propensity score model were based on sound knowledge of previous research and those unaffected by participation or anticipation of it (Rosenbaum, 2002; Caliendo and Kopeinig, 2008). The variables included in the propensity score estimation model are household head’s gender, age and education, household family size, farm size of the household, and household’s past land use. To make sure the bias in PSM program estimates is low, the same survey instrument was administered to participants and non-participants from the same geographical area facing the same economic incentives (i.e., that might be driving choices such as program participation) to ensure that the observed characteristics entering the logit model of participation are measured similarly across the two groups (Heckman et al., 1999; Dehejia and Wahba, 2002; Ravallion, 2007; Caliendo and Kopeinig, 2008).

Nearest neighbor (NN) matching with replacement estimator (i.e., an untreated individual was used more than once as a match) was used to tradeoff bias and variance (Dehejia and Wahba, 2002; Caliendo and Kopeinig, 2008). By allowing replacement, the average quality of matching was increased and the bias decreased (Dehejia and Wahba, 2002). This approach was vital in this study because the propensity score distribution...
in the data between the treatment and the control group was slightly different. This could reduce the number of distinct non-participants used to construct the counterfactual outcome and increase the variance of the estimator (Rosenbaum and Rubin, 1983; Dehejia and Wahba, 2002). Matching with replacement allowed the reduction of bias, by producing matches of higher quality than that which could have been achieved with matching without replacement, given the lower number of control observations (Dehejia and Wahba, 2002; Scales, 2015).

Visual analysis of histograms (figures 2a and 2b) showing density distribution of the propensity score in the two groups was used to check the overlap and the region of common support assumption (Caliendo and Kopeinig, 2008). This ensured that any combination of characteristics observed in the treatment group can also be observed among the control group (Caliendo and Kopeinig, 2008). In NN matching with replacement, only the closest neighbor from the control group is used to match treatment individuals. Control individuals that fall outside the region of common support were discarded as bad matches (Rosenbaum and Rubin, 1983). The region of common support before NN matching with replacement is shown in figure 2a, while figure 2b shows the region after NN matching with replacement.

The quality of matching in terms of characteristics of the treatment and control groups before and after matching is presented in table 1, which also shows observable socio-economic characteristics used for matching that had the potential to influence participation or selection into the EPWS program (Ravallion, 2007; Caliendo and Kopeinig, 2008). Before matching, the sample shows that the heads of participating households are younger than non-participants and that they have more years of schooling. The participating households also have more members and land. Indeed, the Mann–Whitney U-test shows significant difference between the treated and control group (table 1). After matching, the treatment and control

![Figure 2](https://www.cambridge.org/core/core-image.png)
<table>
<thead>
<tr>
<th>Names of variables</th>
<th>Treatment condition</th>
<th>N</th>
<th>Before matching</th>
<th>After matching</th>
</tr>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mean</td>
<td>SD</td>
</tr>
<tr>
<td>Gender of household head¹</td>
<td>No</td>
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<td>0.58</td>
<td>0.496</td>
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<td></td>
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<td>116</td>
<td>0.72</td>
<td>0.449</td>
</tr>
<tr>
<td>Age of household head</td>
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<td>15.787</td>
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<tr>
<td></td>
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<td>43.72</td>
<td>13.261</td>
</tr>
<tr>
<td>Household size</td>
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<tr>
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<td>116</td>
<td>2.55</td>
<td>1.016</td>
</tr>
<tr>
<td>Years of schooling of the household head</td>
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<td>5.79</td>
<td>2.394</td>
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<tr>
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<td>2.026</td>
</tr>
<tr>
<td>Farm size (acres)</td>
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<td>2.47</td>
<td>1.265</td>
</tr>
<tr>
<td></td>
<td>Yes</td>
<td>116</td>
<td>3.55</td>
<td>1.439</td>
</tr>
<tr>
<td>Past land use (conservation practices)²</td>
<td>No</td>
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<td>0.38</td>
<td>0.487</td>
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<td></td>
<td>Yes</td>
<td>116</td>
<td>0.54</td>
<td>0.5</td>
</tr>
</tbody>
</table>

Notes: Yes = Treated (EPWS program participants) and No = Control (EPWS program non-participants).

²Indicates a dummy variable, coded as 1 = statement true for respondent, and 0 = statement false for respondent; the mean for these variables is therefore a percentage of respondents. ¹Gender of household head: 1 if male and 0 if female; Past land use: 1 if implemented conservation practice in the past before EPWS program and 0 otherwise. Test statistic used is Mann–Whitney U.
groups are similar in terms of propensity scores (table 1) because the Mann–Whitney U-test shows no significant difference between the two groups.

After matching the treatment group with the control group, a simple difference approach (Baker, 2000; White and Barbu, 2006) was employed to estimate the impact of the EPWS program on the livelihoods of program participants. The impacts were analyzed using the t-test with SPSS for Windows. Qualitative data from focus group discussions, semi-structured interviews and participant observations were manually coded (Neuendorf, 2002) and relevant quotes were extracted to support themes and interpretation of quantitative questionnaire data.

4. Results

According to the key informants, program participants were paid between US$8 and US$48 once for implementing SLM techniques, depending on the area of land dedicated to improved land management practices. The average payment was US$11.2 The average annual household cash income of program participants and non-participants was US$54 (Tsh85,621) and US$42 (Tsh66,892), respectively. The EPWS payments in 2010 contributed 20 per cent of program participants’ annual household cash income.

According to key informants and focus group discussions, EPWS payments were an important source of cash income. One key informant said: ‘The payment I received is a large amount of cash that I can get at once’ (female farmer, program participant, Lanzi village – interview statement, 2011). Another key informant explained that: ‘The money I received helped to buy chickens which are an important source of meat and quick source of money to attend urgent problems such as sickness or children’s school needs’ (male farmer, program participant, Nyingwa village – interview statement, 2011). The payments were used to improve houses, purchase food, livestock, clothes, radios and furniture, to pay school fees and to purchase better seeds. Also, the ownership of consumer durables such as machetes ($p < 0.01$), hoes ($p < 0.01$), spades ($p < 0.01$), radios ($p < 0.01$), and buckets ($p < 0.01$) was significantly higher among the program participants (figure 3).

In the implementation of activities introduced by the EPWS program, some wealthier participants employed other villagers for casual work such as the construction of terraces and excavation of banana and tree pits. Cash income from casual work was an indirect benefit to many more participants (31.7 per cent) than non-participants (20.7 per cent), due to more trust among program participants. Key informants explained that the average income of a casual laborer was US$1.8 per day or US$25.7 for 14 days for constructing terraces or excavating banana pits. Also, in each program village, three to five people employed in tree nurseries established by the program received an annual salary of about US$441 per year.

2 In 2011, US$1 = Tsh1,580.
Yields of beans and cabbage are statistically larger among the treatment group. Maize, bean, groundnut, sugarcane, banana, cassava, sweet potato and tomato yields are also larger in the treatment group but the differences are not statistically significant (figure 4). Key informant interviews and focus group discussions suggested that yields increased because of the introduction of improved agricultural practices such as intercropping of maize with cover crops such as beans and groundnuts, use of improved seeds, application of animal manure, and specialization in high-value crops such as beans, tomatoes and cabbage. Compost manure was used by 69 per cent of participants and 21 per cent of non-participants.

Our findings indicate that the number of chickens (\( p < 0.01 \)) and goats (\( p < 0.05 \)) was much higher among the program participants (figure 5). Key informants and participants of focus group discussions explained that program participants had been encouraged to keep goats and chicken for manure, income and meat and to construct livestock sheds for them.
2011, 35 new livestock sheds had been constructed and most of the program participants had moved their goats from the forest to the sheds. In addition, some program participants had purchased goats, pigs and chickens with the PES payments they had received.

The implementation of the EPWS program activities not only increased crop yields, but also increased the amount of land farmed by 2.7 per cent among the treatment group. It also increased the value of land where SLM practices such as terraces had been introduced. A key informant explained that:

‘According to our custom, anyone can go to a landholder with idle land and borrow that land either without paying or in return for an agreed share of the harvest. The program has now motivated those who used to give or lease their idle land to plant trees in order to be paid money and ... for future sale of trees or timber.’

(male farmer, program participant, Nyingwa village – interview statement, 2011)

The average price of land perceived by key informants and focus group participants before the construction of terraces ranged between US$74 and US$216 per acre in a hilly terrain and between US$248 and US$496 in flat terrain. According to the key informants and focus group participants, the average price of arable land increased to US$2,168 per acre in hilly terrain after terracing. While this increase has benefited land owners, it has reduced access to land among the landless and those with small land holdings. According to the village leaders, average land rents also increased from being free in 2008 to between US$1.8 and US$3 per acre per year in 2011.

We also found that program participants had improved their ability to meet household food needs more than non-participants. The proportion of participants exchanging labor for food, reducing the number of meals eaten in a day, limiting meal sizes, skipping eating for an entire day, purchasing food on credit and experiencing difficulty satisfying household food needs was lower among participants than among non-participants (figure 6).
The EPWS program also had indirect non-financial impacts such as improved access to information, new and strengthened institutions and enhanced reciprocity and trust in the community, and extension of internal and external networks. About 77 per cent of program participants had received training and 86 per cent had received assistance from EPWS extension staff and the ward agricultural extension officers. Only 16 per cent of non-participants had received such support. The availability of and access to extension services was better for program participants: 83 per cent of participants and 27 per cent of non-participants considered that the availability of and access to extension services had improved, while 15 per cent of participants and 67 per cent of non-participants considered them to have remained the same. Program participants received extension services provided by the ward extension officer in addition to the EPWS program extension services, while non-participants received ward extension services only.

Another indirect non-financial impact of the program was the increased availability of environmental and agricultural information: up to 91 per cent of participants and 42 per cent of non-participants felt such information had increased; only 10 per cent of participants and 55 per cent of non-participants considered it to have remained the same. Key informants and focus group participants considered that the increase in environmental and agricultural knowledge and skills among participants was the result of their interaction with the program extension officers, as well as participation in dissemination workshops and study tours. Program participants also received support from the program-trained para-professionals (five to eight in each village) who served as local extension contacts.
Environmental information was also disseminated in four primary schools and one secondary school. Over 10,000 trees were planted in the schools and students took trees home from the school-managed tree nurseries established through the program (EPWS program officer – interview statement, 2011).

The EPWS program also created new institutions and strengthened existing ones, improved trust in the community and expanded internal and external networks. The program established farmer groups, which in turn adopted rules to guide their operation and to achieve collective program obligations. These rules helped the farmer groups to sanction defaulters by fines or eviction. A farmer explained that ‘if a member of our group fails to attend group work for more than two days, s/he will be required to return any group tools and pay a fine of US$12’ (female farmer group leader in Nyingwa village – interview statement, 2011).

The EPWS program also improved trust among the participants. Program participants have a significantly higher number of memberships ($p < 0.05$) (figure 7) in all categories (figure 8). The increase in memberships after the EPWS program is more pronounced for men than women ($p < 0.05$) (figure 7). Key informants and focus group participants explained that males’ involvement in community, village and external expert meetings and workshops was more common because women were more involved in daily household activities. Memberships and interactions increased their ability to work together and exchange ideas. Consequently, trust among program participants was significantly higher ($p < 0.1$). The concept of trust was defined by the key informants and focus group discussions as the ability and willingness to give and receive assistance from people beyond relatives and friends if food or money was needed. Our findings suggest that 67 per cent of participants and 44 per cent of non-participants provided help to a friend, 58 per cent of participants and 49 per cent

Figure 7. Percentage change in household number of memberships and in various groups among Equitable Payments for Watershed Services program participants

Notes: Analysis refers to statistical independent samples $t$-test for differences in means of two different groups of samples. **$p < 0.01$; *$p < 0.05$. Memberships include forest management, religious-based organization, school committee, membership of savings and credit cooperative (SACCOS), non-governmental organizations (NGO), village government and Equitable Payments for Watershed Services (EPWS), village group and ward network group.
Figure 8. Change in household memberships in various groups among Equitable Payments for Watershed Services program participants
Notes: Analysis refers to statistical independent samples t-test for differences in means of two different groups of samples from Mann–Whitney U-test. **p < 0.01; *p < 0.05.

of non-participants borrowed money from a friend, and 62 per cent of participants and 40 per cent of non-participants lent money to a friend or relative.

Villagers also trusted outsiders more as a result of networks expanded to national and international researchers, CARE and WWF organizations and associated program staff, extension staff, DAWASCO and Coca Cola Kwanza Ltd. and other external organizations and actors. Key informants and focus group discussions suggested that outsiders were traditionally feared and called ‘chinja chinja’ (i.e., killers) because of deaths and disappearances in the villages in the 1890s and early 1900s during German colonial rule. As development projects became more common in the villages, trust gradually increased. A farmer explained that ‘as more people were joining and attending CARE training, and as no bad news were reported about them, and as their livelihood are improving . . . I think it is worth joining and benefiting as they are benefiting’ (male farmer, program non-participant, Nyingwa village – interview statement, 2011).

Nevertheless, some villagers remain concerned about the conservation intentions, particularly of land confiscation and relocation after conservation measures. One key informant explained that ‘we are worried that this program has been secretly sent to the village by the government to promote tree planting which will become the property of the government’ (male farmer, program participant, Kibungo village – interview statement, 2011). Some program participants and non-participants were also concerned about PES, asking ‘how can someone give you trees for free and also pay you money for planting them in your own farm?’
5. Discussion
We have demonstrated how the implementation of PES programs in agro-ecosystems of developing countries can benefit rural livelihoods by examining the direct and indirect financial and non-financial livelihood impacts of the EPWS program. Our findings suggest that the EPWS program payments make a 20 per cent direct contribution to program participants’ annual cash income. These payments are one way through which a PES program can improve livelihoods (Pascual et al., 2010). The EPWS payments can be compared to payments made in PES programs implemented in Latin America: their participants have received payments amounting to between 10 and 50 per cent of their annual income (Miranda et al., 2003; Kosoy, 2008; Wunder, 2008; Bremer et al., 2014).

The additional income improved the EPWS program participants’ ability to invest in houses, to purchase food, better seeds, livestock, clothes, radios and furniture and to pay school fees. Although the payments are not large enough to make a substantial difference to livelihoods, participants are mostly happy to have a PES program as a new and additional source of income (de Man, 2004) and as a means of improving income diversification and stabilization (Grieg-Gran et al., 2005; Calvet-Mir et al., 2015). A concern in many PES programs is what happens when payments end, as many developing country programs have existed for only a short time and the payments often do not extend beyond coverage of the design and start-up costs (Wunder, 2008; Tacconi et al., 2010). However, it is expected that by the end of projects, a functioning PES scheme could be in place with sellers and buyers (Tacconi et al., 2010; Martin et al., 2014; Calvet-Mir et al., 2015).

Our findings also indicate that the construction of terraces and tree planting for agro-forestry and reforestation increased the value of land enrolled in the EPWS program (Zilberman et al., 2008). This demonstrates the potential of PES to induce the adoption of improved land management practices despite being currently seldom used for this purpose (Landell-Mills and Porras, 2002; Huang et al., 2009; Martin et al., 2014). However, our findings also suggest that increased value of land can have negative consequences for the landless poor and smallholders. The land they used to access for free or at low cost can now be used by the owners to maximize their benefits from PES. German et al. (2011) also report that access to land among the landless was reduced as a result of the expansion of forest carbon sequestration in the Trees for Global Benefits Programme in the Bushenyi District in Uganda. The Cinadau PES program in Indonesia had similar outcomes (Leimona et al., 2010).

Indirect benefits of the EPWS program included increased capacity, skills and knowledge of participants and improved access to information. These impacts have also been reported from other programs. For example, in Mexico’s PES programs, the training offered increased conservation awareness and created new skills such as program design and seeking of funding among participants (Corbera, 2010). Because of regular interaction with NGO staff and researchers, program participants in the Cidanau PES program in Indonesia were found to be more aware of environmental issues such as causes of erosion, downstream sedimentation, erosion prevention...
and the role of trees in water and soil conservation than non-participants (Leimona et al., 2010).

We also found that raising awareness about PES is vital because poor understanding of it raised concerns and delayed enrolment in the EPWS program. The fears of land confiscation and relocation and uncertainty about the ownership of trees demonstrated poor understanding of the PES concept. These findings have been echoed in other studies such as that of Robertson and Wunder (2005) in the Los Negros River Watershed, which indicated that farmers did not trust PES initiatives implemented in their area. Limited understanding of PES made some farmers interpret cash payments as covert attempts to buy their land (Leimona et al., 2010).

Improved trust among the program participants and internal and external networks were demonstrated as other important benefits of the EPWS program. The EPWS program’s choice of establishing new, and strengthening the capacity of existing, local-level institutions through formation of farmer groups and internal and external visits and training helped to bring about the above outcomes (Lopa et al., 2012). Research on other programs has shown that PES have enhanced cohesion in communities and expanded farmer networks beyond the community (Bartels et al., 2010; Tacconi et al., 2010; Hejnowicz et al., 2014). Extended networks have been found to reduce household vulnerability and enhance welfare of the poor, both in terms of empowerment and poverty alleviation (Pagiola et al., 2005; Wunder, 2008; Hejnowicz et al., 2014). Moreover, improvement and establishment of local institutions such as farmer groups as shown in this study have been considered to reduce the transaction costs of a PES program when activities and payments are distributed in groups (Bartels et al., 2010; Tacconi et al., 2010).

6. Conclusion
We have examined the direct and indirect financial and non-financial livelihood impacts of the EPWS program. Our findings demonstrate that, while cash payments to participants in return for the adoption of SLM practices are important, other benefits such as training and the introduction of improved agricultural practices, improved seeds, animal manure, and high value crops and various local workshops and training are also substantial. Together they resulted in increased crop yields, value of land and employment opportunities as well as stronger institutions, increased trust, expanded internal and external networks, increased knowledge of farmers and capacity in farming, and leadership and business. These impacts are transferable assets which can underpin activities outside the PES program and thus offer potential to enhance rural development.

The perceived increase in the value of land resulted in higher land rents and reduced the availability of land, thus reducing access to land by the landless and the poor. This finding calls for greater attention to the pro-poor design of PES programs implemented on agro-ecosystems. Furthermore, there is room for more research on how the landless and smallholders cope with increased land rent and reduced access to land, to establish, for example, to what extent increased employment opportunities could compensate for reduced access to land. Given the limited research
and recent implementation of PES programs on agro-ecosystems in developing countries, more research is also needed to fully understand the effectiveness of these programs to deliver ecosystem services and improve rural livelihoods.

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