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National Institute Economic Review

National Institute of Economic and Social Research

Discussion Papers

No. 158.
Graduate utilisation and the quality of higher education in the UK by Geoff Mason

The rapid transition to mass higher education in Britain has led to concerns as to whether or not the skills and knowledge of the increased supply of graduates are being fully utilised in employment. This paper argues that assessments of graduate utilisation need to take account of recent changes in the quality distribution of higher education output. A detailed investigation of university chemistry departments also found that, due to both the growing diversity of student intakes and cuts in government funding per student, many departments are poorly placed to ensure that all graduates possess the skills and knowledge required in employment. Such limitations may in turn reduce employers' willingness to upgrade traditionally non-graduate jobs in order to take advantage of the increased graduate supply.

No. 159.
Productivity, technology and skills in banking: commercial lending in Britain, the United States and Germany by Geoff Mason, Brent Keltner and Karin Wagner

This paper reports on a detailed comparison of labour productivity in bank lending to 'middle market' or 'midcorporate' business customers in Britain, the US and Germany, based on data collected from matched samples of bank lending offices in the three countries. After standardising for average loan size, average lending output per employee-hour in the German sample is found to be some 23% higher than in the US and almost twothirds higher than in Britain. In the US sample, relatively high productivity in the volume-oriented low end of the market is offset by a very labour-intensive approach to servicing credit requests from larger mid-corporate clients. The British-German productivity gap seems to derive mainly from differences in efficiency in processing business credit requests and from greater use of support staff in Britain than in Germany.

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Occasional Papers

No. 53. Modern budgeting in the public sector: Treasury rules in a comparative context Edited by Ray Barrell and Florence Hubert

Treasury Rules on capital spending have kept public investment low in the UK for much of the last 20 years. Recent reforms to public sector budgeting, including the introduction of 3-year planning, should change this. However, this new report argues that these reforms are not radical enough. In addition, the government should consider using French-style audit courts and greater parliamentary scrutiny of public services.

The book compares the situation in the UK with that in other countries, particularly the US and France, where reforms have significantly improved the state of public sector services. New York exemplifies a city where investment in transport has greatly improved efficiency. Although the UK has already undertaken radical public sector reforms, it needs to learn from the US, France, Germany, Holland and New Zealand. The UK has the advantage of being able to avoid the pitfalls of public sector reform and benefit from the success stories.

Edited by Ray Barrell and Florence Hubert, with contributions from Andrew Britton and Dirk Willem te Velde, *Modern Budgeting in the Public Sector* is the culmination of a two-year NIESR research project. It gives a comprehensive account of experiences and recommends strategies for the UK. Its publication in late-1999 makes it highly topical and relevant to the current-policy debate.

Price £18.50

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National Institute of Economic and Social Research

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