

Prevention Of Sexual Harassment & Internal Complaint Committee

Cambridge University Press & Assessment is committed to create a secure work environment where all its stake holders such as Employees, Agents, Vendors and Partners can work and pursue business in an atmosphere free from any sexual harassment, exploitation and intimidation. We value each and every person working with us and committed to protect their dignity and self-respect. Further, Cambridge University Press & Assessment is determined to maintain personal dignity; promote a working environment where both genders complement each other as equals and to strive for maximum productivity.

Sexual harassment at the workplace results in violation of the fundamental rights of a complainant - to equality under Articles 14 and 15 of the Constitution of India - to life and to live with dignity under article 21 of the Constitution - to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

Protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments.

We are an equal employment opportunity company and is committed to creating a healthy working environment that enables employees to work without fear of prejudice, gender bias and in a harassment free workplace.

The Internal Complaint Committee (ICC) constituted under the prevailing Law independently review all complaints received with nature of sexual harassment and provides judicious conclusion.

Please feel free to reach out to the Internal Complaint Committee at Cambridge University Press and Assessment should you have any complaint or need any clarification:
ICC Mail box India: poshindia@cambridge.org